

Position Purpose

The Michigan Health Information Network Shared Services is pleased to announce the opportunity for a Director of Medical Informatics to join our growing organization. The Director of Medical Informatics supports all of the organization's activities as a subject matter expert and liaison to the medical community (including external healthcare vendors, customers, and industry constituents).

The Director serves as a "healthcare translator," using Healthcare Delivery and HIT/HIE experience to help capture information from the medical community that allows MiHIN to discover possibilities for new, useful services for customers. This work includes helping to develop, create, and test these new services, and then communicate back to the community the capabilities of these services, their value, and how the services can assist healthcare professionals in their roles.

The Director identities strategic opportunities, adding a unique vision growing from combined experience as a clinician and informaticist working with healthcare professionals. The Director will also interact with other organizations on projects for MiHIN, such as with the State of Michigan and other healthcare organizations.

Essential Functions and Basic Duties

- Provide healthcare subject matter expertise for strategy, sales, marketing and product development
- Contribute as a business leader, mentor, and technical expert
- Regularly interact across functional areas with leadership to ensure objectives are met
- Develop trusted relationships with external business partners
- Assist in the development of short-, medium-, and long-term plans to achieve strategic objectives
- Successfully engage in multiple initiatives/projects simultaneously
- Continuously gain expertise in business and technical domains
- Maintain open communication with the Associate Director and MiHIN project managers regarding project risks, changes, and alerts
- Work in alignment with leadership on product strategy, design, development, resource acquisition and management, roadmap, budget and business development
- Support government and industry-related objectives. This will include, as needed:
 - Public speaking engagements
 - Board and committee participation
 - Standards Development Organization participation
 - Liaison to State of Michigan, health information organizations, customers, medical organizations, and others
- Support human resources with healthcare services and policies, as needed, including:
 - Identifying and selecting healthcare benefits



- Assisting as a subject matter expert in matters relating to infectious disease and other workplace healthcare issues
- May perform supervisory/management role should there be a need for additional clinical staff
- May be required to perform other duties as requested, directed, or assigned

Required Qualifications

- Fully licensed Physician (MD or DO) with Board Certification
- Post-graduate training in Medical Informatics or similar field
- Minimum five years of clinical experience in patient-facing environment utilizing health information technology at point-of-care
- Minimum five years of experience in field of healthcare information technology and/or health information exchange
- Extensive experience in both point of care healthcare delivery and training and experience in the HIT/HIE industry
- Leadership experience, including clinical leadership
- Extensive experience in government and healthcare industry relations
- Experience in health information exchange policy and/or leadership role
- Ongoing clinical competency and exposure to HIT/HIE as a user of clinical systems
- Strong working knowledge of electronic health record systems
- Experience in public speaking
- Excellent written, verbal and consultative communication skills with the ability to successfully interpret and communicate business needs between internal and external groups in a clear, focused, and concise manner
- Strong organizational skills
- Experience working across multi-functional teams with indirect influence

Desired Qualifications

- Experience in a fast-paced/customer-centric, agile startup environment
- Proven track record of meeting and exceeding customer expectations
- Strong understanding of cloud design
- Ability to balance and effectively prioritize numerous responsibilities
- Familiarity with consumer privacy and healthcare industry compliance requirements
- Familiarity and experience with as many as possible of the following:
 - Healthcare standards development and implementation
 - Life sciences information technology
 - Quality initiatives and reporting
 - Policy creation on the state and national level

Position Reports to: Associate Director



Supervisory Role: This position may manage other employees (including student interns) or contractors

Job Location: East Lansing, MI

What is MiHIN?

The Michigan Health Information Network Shared Services (MiHIN) is Michigan's state-designated entity to improve health care quality, efficiency, and patient safety by sharing electronic health information statewide, helping reduce costs for patients, providers, and payers. MiHIN is a non-profit, public-private collaboration that includes stakeholders from the State of Michigan, health information exchanges that serve Michigan, health systems and providers, health plans/payers, pharmacies, and the Governor's Health Information Technology Commission.

Our Culture:

MiHIN provides a stimulating, high-energy environment for a wide variety of talented people who are making a positive improvement in healthcare. We're working to build a healthier future for the state of Michigan, and we are always looking for motivated, bright, efficient professionals and interns to help advance our goals for sharing health information in ways that reduce costs and improve outcomes.

Our Benefits:

MiHIN's health benefits are incredibly generous and quite rare in today's job market. At this time our employees realize little to no out-of-pocket expenses for excellent coverage. MiHIN covers 100% of the cost of premiums so there are no deductions from paychecks for insurance. MiHIN may also contribute to a Health Savings Account, known as an HSA, to cover the full or partial amount of the annual health insurance deductible. That means MiHIN currently covers the cost of premiums *and* the full or partial cost of the health insurance deductible, to minimize or completely eliminate employee out-of-pocket expenses.

Application Instructions

- Please email cover letter, resume, and three full references to <u>jobs@mihin.org</u> for consideration
- Review will begin immediately as qualified candidate applications are received and will continue until the position is filled

Notice



MiHIN does not discriminate in employment against persons based on age, color, disability, gender, gender identity/gender expression, genetic information, familial status, height, marital status, national origin, political persuasion, race, religion, sex, sexual orientation, veteran status, or weight. Applicants must be legally permitted to work in the United States and have the ability to pass a background and history check in keeping with federal and state regulations.